

The 24th January, 1985

No. 9/5/84-6Lab/520.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to Publish the following award of the Presiding Officer, Industrial Tribunal Faridabad, in respect of the dispute between the workman and the management of M/s Kalkaji Engineering Company, Plot No. 24a, Sector 24, Faridabad.

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA
FARIDABAD**

Reference No. 298/1982

between

**SHRI AMI CHAND, WORKMAN AND THE MANAGEMENT OF M/S KALKAJI ENGINEERING
COMPANY, PLOT NO. 24a, SECTOR-24, FARIDABAD.**

Present—

Shri B. M. Gupta for the workman.
Shri Sunder Dass for the management.

AWARD

In exercise of the powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Ami Chand workman and the Management of M/s Kalkaji Engineering Company, Plot No. 24a, Sector-24, Faridabad, to this Tribunal, for adjudication,—

Whether the termination of service of Shri Ami Chand was justified and in order? If not, to what relief is he entitled?

Notices were issued to both the parties. On the last date of hearing, Shri Sunder Dass, Partner of the respondent, stated that the dispute between the parties had already been settled and that the workman had already received Rs. 1300,—*vide* voucher Ex. M—I in full and final settlement of his claim and that no dispute was now left between the parties. Shri B. M. Gupta, representative of the workman stated that he heard the above statement made by the representative of the management which was correct and that the workman had already received Rs. 1300 in full and final settlement of his claim. In view of the testimony of Shri Sunder Dass Partner of the respondent management and Shri B. M. Gupta representative of the workman and recitals made in the document Ex. M—I, the dispute between the parties stands settled. The award is passed accordingly.

Dated the 17th January, 1985

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endst. No. 73, dated the 18th January, 1985

Forwarded (four copies) to the Commissioner & Secretary of Govt. Haryana, Labour & Employment Departments, Chandigarh as required under Section-15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/521.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workmen and the management of M/s Fer Auto (India), Plot No. 270, Sector 24, Faridabad.

**BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL, HARYANA,
FARIDABAD**

Reference No. 171 of 1984

between

**THE MANAGEMENT OF M/S FER AUTO (INDIA). PLOT NO. 270, SECTOR 24,
FARIDABAD AND ITS WORKMEN**

Present :—

Shri K. L. Sharma for the workmen and Mr. Nathu Ram Chauhan, Vice President of the Union.
Shri Balbir Singh for the management.

AWARD

1. In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947 the Governor of Haryana referred the following dispute, between the management of M/s Fer Auto (India), Plot No. 270, Sector 24, Faridabad, and its workmen to this Tribunal, for adjudication :—

Whether the workmen are entitled to the yearly bonus @ 20% ? If so, to what details ?

(2) Whether the workmen are entitled to night allowance @ 20/- per month who are working in the night shift ? If so, to what details ?

(3) Whether the every workman of the establishment is entitled to the grant of 1½ Kg. Soap per month. If so, to what details ?

Notices were issued to both the parties. Shri Balbir Singh, representative of the Management stated that the disputes between the parties had already been settled and that the joint request of the parties was Exhibit M-1 and settlement was Exhibit M-2 and that no dispute was now left between the parties. Shri Nathu Ram Chauhan, Vice President of the Union, and Shri K. L. Sharma authorised representative of the workmen, stated that they heard the above statement made by the representative of the Management which was correct and that the dispute had already been settled,—*vide* settlement Exhibit M-2 which was correct. In view of the testimony of Shri Balbir Singh, representative of the Management and Shri Nathu Ram Chauhan, Vice President of the Union and Shri K. L. Sharma Authorised representative of the workmen, and recitals made in the documents Exhibit M-1 and M-2, the dispute between the parties stands settled,—*vide* settlement Exhibit M-2. The award is passed accordingly.

Dated the 17th January, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 74, dated 18th January, 1985

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/523.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad in respect of the dispute between the workman and the management of M/s. Haryana Paper Mills, 51, Industrial Area, Faridabad:—

BEFORE SHRI R.N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 164/1983

between

SHRI RAMA SHANKAR, WORKMAN AND THE MANAGEMENT OF M/S. HARYANA
PAPER MILLS, 51, INDUSTRIAL AREA, FARIDABAD

Present:

None.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between Shri Rama Shanker, workman and the management of M/s. Haryana Paper Mills, 51, Industrial Area, Faridabad, to this Tribunal, for adjudication:—

Whether the termination of services of Shri Rama Shanker was justified and in order ? If not, to what relief is he entitled ?

Notices were issued to both the parties. It may be mentioned that on the last date of hearing, none appeared on behalf of both the parties even though they were represented earlier and as such *ex parte* proceedings were ordered against both the parties. It appears that both the parties are not interested in the reference. The award is passed accordingly.

Dated, the 17th January, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal,
Haryana, Faridabad.

Endst. No. 76, dated 18th January. 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh as required under Section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 9/5/84-6Lab/524.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Faridabad, in respect of the dispute between the workman and management of M/s Jai Hind Investment and Industries Ltd., Plot No. 135, Sector 24, Faridabad :—

BEFORE SHRI R. N. BATRA, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD

Reference No. 165/1984

between

THE MANAGEMENT OF M/S JAI HIND INVESTMENT AND INDUSTRIES LTD.,
PLOT NO. 135, SECTOR-24, FARIDABAD AND ITS WORKMAN

Present :—

Amar Singh Sharma, for the workman.
Shri Jagbir Singh, for the management.

AWARD

In exercise of powers conferred by clause (d) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947, the Governor of Haryana referred the following dispute between the management of M/s. Jai Hind Investment and Industries Ltd., Plot No. 135, Sector-24, Faridabad and its workman, to this Tribunal, for adjudication :—

Whether the workman are entitled to the grant of bonus @ 8.33% for the year of 1982-83 ? If so, with what details ?

Notices were issued to both the parties. Shri Jagbir Singh representative of the Management stated that the dispute between the parties had already been settled by *vide*—settlement Ex. M-1 and that no dispute was now left between the parties and that the document was correct. Shri Amar Singh Sharma, representative of the workman, stated that he had heard the statement made by the representative of the management which was correct and that the dispute stood settled,—*vide* settlement Ex. M-1. In view of the testimony of Shri Jagbir Singh, representative of the management and Shri Amar Singh Sharma, representative of the workman and recitals made in the document Ex. M-1, the dispute between the parties stands settled,—*vide* settlement Ex. M-1. The award is passed accordingly. [M]

Dated the 16th January, 1985.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

Endorsement No. 77, dated the 18th January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. BATRA,
Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.